

The Hunger Project Code of Conduct

Objective

The core objective of this Code of Conduct is to have professionalism, respect, tolerance, integrity, transparency and social justice reflected in the interactions of all those who represent The Hunger Project (THP).

The Code serves to create and preserve a sound and positive image of THP, its management, activities and personnel as professional, ethical and socially responsible.

THP's Code of Conduct is a set of guiding standards and principles that all representatives of The Hunger Project adhere to in practice and in spirit in all their decisions, procedures, actions and interactions.

The image, role and achievements of an organization are based on the way in which individuals associated with that organization behave. Although the tenets of the Code of Conduct are based on organizational principles, the responsibility to work in accordance with the Code lies fully with the individual.

Individuals Concerned

This Code of Conduct applies to all who represent THP, meaning staff worldwide, including temporary personnel, interns and volunteers. Also covered are participants in any governance capacity of THP (e.g. Board members, advisory committee members, etc.), trainers or any other person who is working with, representing or otherwise associated, or perceived to be associated, with THP.

Overview

All Hunger Project representatives have the responsibility to enhance the reputation of THP. The organization should always be portrayed in a manner which promotes the principles embodied in the Code, and all representatives should communicate positively and sensitively, according everyone their rights and treating all with respect.

Hunger Project representatives are expected to demonstrate the same attitudes and behavior we expect to facilitate in the community. We must be sensitive to local cultural practices and take special care in manner of speech, action and behavior.

Matters of abuse, such as of alcohol, drugs or other, as well as matters of harassment, such as sexual or other, are unacceptable and, where necessary, will be addressed according to law.

Code Articles

Cooperative Climate

Hunger Project representatives strive to create an atmosphere of openness, mutual respect and teamwork in relation to colleagues, partners and other actors and take full responsibility for all tasks assigned.

Discrimination

Hunger Project representatives accord every person basic respect and dignity and do not discriminate based on class, caste, religion, ethnicity, gender, sexual orientation, race, disability, age or economic status, either in an official capacity or in general treatment of an individual.

Environment

When there is an option, Hunger Project representatives prioritize alternatives that promote a better environment and do not undertake any activity that pollutes or erodes natural resources.

Gender Sensitivity

Hunger Project representatives give equal respect to men and women and fully accept the principles of gender equity.

Information and Communication

Whenever possible, and in accordance with the law, Hunger Project representatives uphold the principles of openness, transparency and accessibility of information. Appropriate personal and donor confidentiality is adhered to by all Hunger Project representatives.

Integrity and the Use of Resources (financial, material and time)

Representatives of THP put resources to their best possible use, always remembering that they have been entrusted to us by our investors.

Learning Culture

At every opportunity, the advancement of learning and an approach of continuous improvement are adopted across the organization. Reflection, analysis and documentation of how successes have occurred, or why they have not occurred, are a routine aspect for all individuals and groups that represent THP.

Professional and Legal Standards

Hunger Project representatives keep informed about, and abide by, current Hunger Project policies, professional standards and laws that govern the practice of their respective responsibilities.

Social Justice

Hunger Project representatives ensure that organizations with which we are affiliated, with which we do business, or from which we purchase products, provide their workers with decent working conditions in alignment with our values of promoting social justice and preserving human dignity.